

**Action Plan to address the General Duty to promote disability equality**  
**November 2009**

	<b>Actions</b>	<b>By Whom</b>	<b>Start</b>	<b>Finish</b>
1. Promote equality of opportunity between disabled persons and other persons	Review curriculum planning to ensure equality of opportunity.	Whole staff	Feb 08	Dec 08
	To ensure curriculum planning is equitable.	Whole staff	Updated Nov 09	Nov 10
2. Eliminate unlawful discrimination	A policy of interviewing all disabled applicants who meet the minimum requirements for a job.	Head Teacher	Updated Nov 09	Ongoing
3. Eliminate harassment related to disabilities.	Procedures for reporting made clear to parents/staff and volunteers	Head Teacher	Ongoing	
4. Promote positive attitudes to disabilities.	Review curriculum planning and plan visits, visitors and assemblies with positive attitudes in mind.	All staff	Updated Nov 09	Nov 10
5. Encourage participation by disabled people.	Review after school activity and guidelines for visits/residential. Ensure identified children are specifically targeted and encouraged to participate with activities modified if necessary.	All staff	Updated Nov 09	Nov 10