

YORK ROAD JUNIOR SCHOOL AND LANGUAGE UNIT

Race Equality Action Plan Pro-forma

Date: November 2009

Review Date: November 2010

Key issue for action	Success criteria	Impact measure	Planned action	Responsible person	Timescale for review and completion
To ensure principles of race equality underpin full range of policies and practice.	Policies and practice reflect race equality.	No race related issues in school.	Disability/race equality statement to be included in all policies. See Appendix.	HT/INCO/Governing Body.	Ongoing.
To monitor provision of attainment of pupils from diverse backgrounds.	Children from ethnic groups make appropriate level progress.		Monitoring of progress of ethnic groups. Planned provision and targets.	Year Leaders	To set up monitoring database, to review – Term 1 Term 6
To manage incidents of racial harassment and bullying following the schools agreed procedures.	Racial incidents managed consistently.	Racial Harmony in school.	To record following agreed procedure using Kent online record. Use Restorative Practices to resolve issues.	HT/Head of School/Assistant Heads.	Ongoing.

